

**KAYA ASSOCIATES, INC.**  
**JOB DESCRIPTION**

**POSITION SUMMARY**

This position serves as Fabricator/Welder Apprentice at the KAYA Fabrication Facility located in Charleston, SC.

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**MAJOR DUTIES AND RESPONSIBILITIES**

Duties and responsibilities will be in assistance to and/or taking direction of a Journeyman.

1. Performs general fabricating assignments in accordance with layouts, blueprints or work orders, using a variety of shop equipment including plate shear, press brake, iron worker, water jet, and other basic hand and power tools.
2. Fabricating tasks include research, development, and design of new custom components, as well as fabricating from existing design drawings for a wide range of applications including structural steel towers, hand rail, stairs, ornamental, and custom metal cabinetry.
3. Assist with performing welding tasks in accordance with drawing symbols on drawings, or as directed.
4. Welding tasks include MIG, TIG, STICK, gas, and thermal cutting and grinding, new fabrication, repair of broken or cracked parts, filling holes, and resizing metal parts.

This list of duties and responsibilities is not intended to be all-inclusive and can be expanded to include other duties or responsibilities that management deems necessary.

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**MINIMUM QUALIFICATIONS**

1. Shall have the ability to tack weld metal components together to fabricate or repair products, such as structural steel, machine parts, plant equipment, motors and generators.
  2. Required to pass employer performance tests or standard tests to meet certification standards of governmental agencies or professional and technical associations.
  3. Prior to performing production work, shall be qualified for specific material and processes in accordance with American Welding Society Welding Handbook.
  4. Must demonstrate the ability to be trained to perform welds in all positions, with all types of metals and alloys in various shapes including pipes, structural forms, plates, sheet metal, bar stock, machinery and equipment.
  5. Must be able to read measuring devices, including rulers, dial calipers, gages, and tapes.
  6. Must be able to read drawings, blueprints, and/or sketches, and fabricate from same.
  7. Should be able to perform his/her tasks with minimal supervision.
  8. Must have valid SCDL
  9. Must have United States citizenship.
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**PHYSICAL REQUIREMENTS AND ENVIRONMENTAL CONDITIONS**

**The physical requirements and environmental conditions of this position consist primarily of:**

1. Ability to lift up to 75 lbs.
  2. Ability to work longer than normal hours under less than desirable conditions.
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